



## Accessibility & Inclusion Policy (AODA Compliance)

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### Facilities are Accessible to Participants of All Abilities

North York Academy is committed to ensuring that all participants, regardless of ability, can access and enjoy our programs and facilities.

Our primary training and match venues—including York University, Lamport Stadium, Hudson College, and Upper Canada College—provide accessible entry points, including ramps and accessible pathways where applicable.

Where available, facilities include:

- Accessible washrooms and change room access
- Barrier-free entry points to fields and indoor spaces
- Viewing areas accessible to individuals with mobility needs

NYA works in collaboration with facility operators to ensure accessibility standards are maintained and continuously improved.

We are committed to supporting participants with diverse needs and will make reasonable accommodations to ensure all athletes can participate in a safe, inclusive, and supportive environment.

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### Accessibility for Ontarians with Disabilities Act, 2005 (AODA)

More than 15% of Ontarians live with a disability—approximately 1 in every 7 people. The **Accessibility for Ontarians with Disabilities Act, 2005 (AODA)** was established to identify, remove, and prevent barriers for individuals with disabilities across Ontario.

Under AODA, organizations are required to meet accessibility standards across five key areas:

1. Customer Service
2. Transportation
3. Information and Communication



4. Employment
5. Built Environment

North York Academy is committed to meeting and exceeding these standards wherever possible.

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## Commitment to Inclusion

In alignment with **Canada Soccer** and **Ontario Soccer**, North York Academy promotes an inclusive environment where all individuals—regardless of ability—are welcomed as:

- Players
- Coaches
- Officials
- Volunteers
- Community participants

NYA is committed to:

- Providing equal access to programming
  - Removing barriers to participation
  - Supporting physical, cognitive, and social inclusion
  - Creating a safe and respectful environment for all
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## Implementation & Ongoing Commitment

North York Academy will:

- Continuously review and improve accessibility practices
  - Work with partners and facilities to enhance accessibility standards
  - Provide staff education on inclusion and accessibility
  - Respond to individual accommodation needs on a case-by-case basis
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## Contact & Accessibility Requests

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For accessibility accommodations or inquiries, please contact:

**North York Academy**  
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